

PeopleSoft HR Functional Consultants – 3 Consultants Required –

Operating since 2000, Inforica is one of the leading professional services firms in Canada. With a team of over 100 highly experienced professionals, we offer the capabilities of a large firm and the entrepreneurial zeal of a start up.

Our value proposition is simple – we offer deep capability with a track record of 100% project success at highly competitive prices. We have extensive business and technical experience with Fortune 500 clients across diverse industries. Our three core practice areas include Enterprise Solutions, Technology and Consulting.

We have three openings for full time HR Functional PeopleSoft Consultants

The successful candidates will have a minimum of three years of experience as Consultants with functional or technical PeopleSoft skills and will meet the following requirements:

General Experience in:

- Upgrading PeopleSoft HRMS 8.3 SP1 to PeopleSoft HCM 8.9 MP1
- Familiarity with the following modules of PeopleSoft HCM
- Human Resources
- Workforce Administration
- Base Compensation and Budgeting
- Commitment Accounting
- Position Management
- e-Pay
- e-Profile
- eBenefits
- eCompensation,
- eProfile Manager Desktop
- eCompensation Manager Desktop
- Base Benefits
- Benefits Administration
- North American Payroll
- Time and Labor
- Talent Acquisition Manager
- Candidate Gateway and Associated delivered workflow
- ePerformance
- Helpdesk

Specific Experience in:

- Business Process Reengineering
- Conducting of Fit-gap Analysis
- Functional Configuration Design
- Training End Users
- Conducting of Functional Test Plans and Documentation
- Testing
- Deployment (Assistance)

We thank everyone for their interest. However, only qualified candidates will be contacted.